



#### Safety above all during COVID-19

We are continuing to operate to and within impacted areas as local conditions and restrictions allow. Due to the dynamic nature of the situation, quoted transit times, and pickup and delivery service availability may be subject to change without notice. Please check our Service News for the latest updates.

#### No signature required for delivery

Please be assured that we are taking necessary precautions in affected areas as per the guidelines of local authorities. For the safety and wellbeing of our couriers and our customers, our couriers will now only seek a verbal confirmation of delivery. This means that your recipients will not be asked to sign for deliveries, until further notice.

If there is any conflict between the guidelines in this document and the instructions and requirements issued by local authorities or procedures in alignment with recommendations from local authorities, the instructions, requirements and recommendations issued by local authorities or in alignment with local authorities prevail.

#### **COVID-19 Outbreak across Europe**

FedEx is adhering to all regulations and guidelines from government authorities related to the containment of COVID-19. These work and travel restrictions may affect shipments inbound and outbound to and from impacted areas, as well as shipments moving within those areas.

We continue to operate inbound and outbound flights to and from impacted areas as local conditions and restrictions allow, and we are taking recommended precautions in terms of team member, subcontractor and customer health and safety.

Despite the potential service delays we may experience due to the COVID-19 outbreak and associated measures imposed by governments around Europe, we are operating to the best of our ability and have adjusted delivery commitments for mainly economy shipments moving by road in certain countries (as noted below). We are using our logistics network to minimize service impacts so we can continue to deliver the best possible service to our customers. Given the reduced capacity available in the market, there will be temporary service adjustments for the following shipments:

Origins	Destination	Affected services	Service impact	Effective period
Europe	Europe	TNT International Economy Express and TNT 12:00 Economy Express	Temporary service disruption – delays to be expected	Until further notice





Origins	Destination	Affected services	Service impact	Effective period
	Italy, Spain, France, Turkey, Latvia, Greece, Cyprus, Norway, Bulgaria	All products	Temporary service disruption – delays to be expected	Until further notice
World	Ukraine, Lithuania, Azerbaijan, Armenia, Georgia, Republic of Moldova, Montenegro, Macedonia, Serbia, Malta, Albania, Bosnia and Herzegovina, Croatia	FedEx International Priority	Temporary service disruption – delays to be expected	

Origins	Destination	Affected services	Service impact	Effective period
Italy¹, Spain, France² Turkey, Latvia, Greece, Cyprus, Norway, Bulgaria		All products	Temporary service disruption – delays to be expected	
Lithuania, Montenegro, Macedonia, Malta, Serbia, Albania, Bosnia and Herzegovina, Croatia	World	FedEx International Priority (IP)	Temporary service disruption – delays to be expected	Until further notice

In addition, all non-essential shops and services are closed in a number of European countries (including Spain, Poland, France, Germany and Switzerland). We are therefore not able to deliver to any non-essential retail store and customers can no longer deliver to a pick-up point until further notice.

As the COVID-19 outbreak evolves, for the safety and wellbeing of our customers and our couriers, we will no longer ask a recipient to physically sign for most deliveries. There are some limited circumstances in which a signature or some interaction between courier and recipient may still be required, including:

- shipments requiring an adult signature, and
- · cash on delivery shipments.

These temporary changes will remain in effect until further notice.

#### <sup>1</sup>Italy specific:

Domestic and International pick-up and delivery services are suspended today, March 20<sup>th</sup>, in the Orbassano, Alessandria, Bergamo and Brescia areas.

In the Bologna, Como, Milan, Zibido and Vicenza areas, domestic pick-up services are suspended, while deliveries are partially performed.

Due to the restrictions implemented by government authorities, until further notice we are not performing services in the municipalities of Fondi, Polla, Atena Lucana, Sala Consilina, Caggiano, Montebello Jonico, Saline Joniche, San Lucido, Belvedere Marittimo, Diamante, Grisolia, Medicina Ganzanigo.

Domestic pick-up for shipments above 68 kg and non-conveyable shipments are limited across Italy.

Furthermore, the export of Personal Protective Equipment (PPE such as FFP2 masks, goggles or visors, protective suits and gloves) is forbidden to be shipped out of Italy, without prior authorization from the Department of Civil Protection.

#### <sup>2</sup>France specific:

Domestic and International pick-up and delivery services are suspended in the Eastern part of France, except for shipments of healthcare and essential food supplies.

Impacted departments include Bas-Rhin (67), Côte-d'Or (21), Doubs (25), Jura (39), Haute-Marne (52), Haut-Rhin (68), Haute-Saône (70), Meuse (55), Moselle (57), Saône-et-Loire (71), and Territoire de Belfort (90).





### Service suspension for Europe with zip code information as available

Country	Date / Time	Affected postal code / area	Product	Flow	Impact
Austria	Effective as of March 16 <sup>th</sup> , until further notice	6563, 6561, 6555, 6553, 6580, 6763, 6754, 6767, 6888, 9844, 6450			
Czech Republic	Effective as of March 16 <sup>th</sup> , until further notice	784 01, 783 21, 783 21, 783 21, 783 21, 784 01, 783 24, 784 01, 784 01, 783 21, 783 91, 783 91, 783 91, 783 91, 783 91, 784 01, 784 01, 783 91			
France	Effective immediately, until further notice	21000 to 21999, 25000 to 25999, 39000 to 39999, 52000 to 52999, 55000 to 55999, 57000 to 57999, 67000 to 67999, 68000 to 68999, 70000 to 70999, 71000 to 71999, 90000 to 90999 (except Food and Healthcare business)	All services (FedEx Express + TNT)	Inbound and outbound	Service suspension
Italy	Effective immediately, until further notice	Orbassano, Alessandria, Bergamo and Brescia  Find the full list of Italy zip codes here. Please verify if a zip code belongs to one of the impacted stations.			





### Service adjustments related to COVID-19 containment measures for shipments to United States and Canada

The 30-day European travel ban does not apply to cargo flights. The FedEx Express network will continue to support trade between the United States and Europe. FedEx Express put contingency plans in place to minimize service disruption and to ensure the continuity of operations and service quality to the best of our ability. However, given the reduced capacity available in the market, we are facing increased demand for freight capacity. There will be temporary service adjustments for the following inbound shipments:

#### Temporary service suspension:

Origins	Destination	Affected services	Affected shipments	Effective period
Europe ar		FedEx International Economy Heavy-Weight (IEHW)	Total International Economy Shipments should not exceed 1,000 kg max volume per customer per day (actual weight)	Until further notice
	United States, Canada and Latin America and	FedEx International Economy Freight (IEF)		
	the Caribbean (LAC)	• TNT International Economy Express • TNT 12:00 Economy Express		

#### Transit Time extension:

Origins	Destination	Affected services	Additional transit time (working days)	Pickup date
Unito		FedEx International Priority Freight (IPF)	1	
		FedEx International Economy Freight (IEF)	3	Until further notice
	United States, Canada	TNT 09:00 Express	1	
Europe	and Latin America and	TNT 10:00 Express	1	
	the Caribbean (LAC)	TNT 11:00 Express	1	
		TNT 11:00 Express TNT Express	1	
		TNT 12:00 Economy Express	3	
		TNT Economy Express	3	

#### United States, Canada and Latin America and the Caribbean (LAC) specific

Origins	Destination	Affected services	Service impact	Effective period
United States, Canada and Latin America and the Caribbean (LAC)		FedEx International Priority (IP)		Effective Immediately – until further notice
		FedEx International Priority Freight (IPF)	+ 1	
	Europo	FedEx International Priority Distribution (IPD)	dEx International Priority	
	Europe	FedEx International Economy (IE)  FedEx International Economy Freight (IEF) + 2  FedEx International Economy Distribution (IED)		
			+2	Effective Immediately – until further notice





### Inbound shipments to rest of the World

Current market conditions outside of our control are leading to an exceptional surge in global air freight traffic to China. Given the reduced capacity available in the market, we are facing increased demand for freight capacity. There will be temporary service adjustments for the following inbound shipments:

#### Temporary service suspension:

Origins	Destination	Affected services	Service impact	Effective period
	Mongolia	All FedEx Express and TNT Services		March 11 <sup>th</sup> -28 <sup>th</sup> , 2020
	Kazakhstan			Until March 26 <sup>th</sup> , 2020
Europe	Guam, Palau, Marshall Islands, Micronesia, Northern Mariana (Saipan)	All FedEx Express Services	Temporary Service Suspension	March 19 <sup>th</sup> till further notice

#### Service impacts:

Origins	Destination	Affected services	Additional transit time (working days)	Pickup date
Worldwide	Eastern China, except for Shanghai	All FedEx Express and TNT Services	1	March 19 <sup>th</sup> till further notice

Origins	Destination	Affected services	Service impact	Effective period
Worldwide	China (shipments to Shanghai city only)	All FedEx Express and TNT services (shipments on 12:00 delivery commitment only)	Delivery commitment will be changed to 18:00	March 19 <sup>th</sup> till further notice





## Service adjustments related to COVID-19 containment measures for shipments to China and Mongolia

Current market conditions outside of our control are leading to an exceptional surge in global air freight traffic to China. FedEx Express will handle medical and epidemic prevention supplies and aids shipments ("emergency medical supplies") as first priority. There will be temporary service adjustments for the following inbound shipments:

#### Temporary service suspension:

Origins	Destination	Affected services	Affected shipments	Effective period
Europe	China Ec	FedEx International Economy Heavy-Weight (IEHW)	Total International Economy shipments should not exceed 2,500kg max volume per customer per day	Until further notice
		FedEx International Economy Freight (IEF)		
		• TNT International Economy Express • TNT 12:00 Economy Express		

Origins	Destination	Affected services	Affected shipments	Effective period
Europe	Mongolia	All FedEx Express and TNT services	Temporary Service Suspension	March 11 <sup>th</sup> - 28 <sup>th</sup> , 2020

#### Transit Time extension:

Origins	Destination	Affected services	Additional transit time (working days)	Pickup date*
Europe	China and Hong Kong	FedEx International Priority Freight (IPF)	1	
		FedEx International Economy Freight (IEF)	3	
		TNT 09:00 Express	1	
		TNT 10:00 Express	1	Until further notice
		TNT 11:00 Express	1	
		TNT Express	1	
		TNT 12:00 Economy Express	3	
		TNT Economy Express	3	

<sup>\*</sup> These are subject to change. We will continue to monitor and reevaluate the situation.





### Service adjustments related to COVID-19 containment measures for shipments from APAC

#### Temporary service suspension:

Origin	Destination	Affected services Affected shipments		Effective period	
Mongolia	Europe  All FedEx Express and TNT International Services  Temporary Service Suspension		March 11 <sup>th</sup> - 28 <sup>th</sup> , 2020		
Hong Kong SAR	Europe	All TNT	Total shipments should not exceed 100 kg maximum volume per customer per day	March 13 <sup>th</sup> untill further notice	
China		FedEx International     Economy (IE)     FedEx International     Economy Direct     Distribution (IED)	Temporary service suspension of all bookable shipments above 300 kg each	March 20 <sup>th</sup> untill further notice	
		FedEx International Economy Freight (IEF)	Temporary service suspension of all bookable shipments		
Eastern China Northern China	- Europe	All TNIT	Total combined shipments should not exceed 100kg maximum volume per consignee		
Southern China		All TNT services	Total combined shipments should not exceed 100kg maximum volume per shipper		

#### Transit Time extension:

Origin	Destination	Affected services	Additional transit time (working days)	Extension date*	
China	Europe	TNT Economy Express	2	March 16 <sup>th</sup> till further notice	
		FedEx International Economy (IE)     FedEx International Economy Freight (IEF)	2	March 13 <sup>th</sup> till further notice	
Eastern and Northern China	Europe	TNT Express (shipments with customs value less than RMB500 only)		Until further notice	
Southern China except for: Guangzhou Foshan Shunde	Europe	• TNT Express • TNT Economy Express	1	Every Friday and Saturday pickup starting from March 3 <sup>rd</sup> until further notice	





### Service changes for markets outside China (Inbound / Outbound Europe)

Origin			Additional transit time (working days)	Extension date
Europe	Vietnam	All FedEx Express and TNT International Services	1	For every Monday delivery starting from February 26 <sup>th</sup> until further notice
	Hong Kong SAR	FedEx Express service only (Mask shipments only)	2	February 12 <sup>th</sup> until further notice
	Guam	FedEx International     Priority (IP)     FedEx International     Economy (IE)	1	March 5 <sup>th</sup> until further notice
	Indonesia, except for: • Batam • Medan	FedEx International     Priority (IP)     FedEx International     Economy (IE)	1	For every Monday delivery starting from March 9 <sup>th</sup> - 23 <sup>rd</sup>
	Argentina, Costa Rica, India, South Korea, Vietnam, Peru	All TNT services	Temporary Service disruption – delays to be expected	Until further notice
	Brunei/Laos	All FedEx Express and TNT services	1	March 18 <sup>th</sup> till further notice
New Zealand		TNT Express	1	For every Monday pickup starting from March 5 <sup>th</sup> until further notice
Philippines		All FedEx Express and TNT services	1	March 5 <sup>th</sup> until further notice
Brunei		All FedEx Express and TNT services	1	March 18 <sup>th</sup> till further notice
Laos	Europe	All FedEx Express and TNT services	1	March 18 <sup>th</sup> till further notice
South Korea		TNT Express	1	March 19 <sup>th</sup> till further notice
Taiwan		FedEx International Priority (IP)	1	For pickup* on March 17 <sup>th</sup> and 24 <sup>th</sup>
Vietnam (shipments via Ho Chi Minh City gateway only)		All FedEx Express and TNT services	1	For every Monday pickup starting from February 10 <sup>th</sup> until further notice
Australia (shipments via Sydney and Melbourne gateways only)		• TNT Express • TNT Economy Express	1	March 4 <sup>th</sup> until further notice





### Service adjustments related to COVID-19 containment measures for shipments from MEISA

Origin	Destination	Affected services	Type of service impact	Operating company	Additional transit time	Effective until
Jordan		International Economy	Service delay	TNT	2 days	
Djibouti		All services	Service delay	FedEx Express	Up to 2 days	
Kuwait		All services	Service delay	FedEx Express and TNT	Up to 2 days	
Lebanon		All services	Service delay	FedEx Express and TNT	1 day	
Morocco		International Priority, IP Freight and All TNT Express services	Service delay	FedEx Express and TNT	1 day	
Mauritania		All services	Suspension	FedEx Express	N/A	
Mauritius		All services	Service delay	FedEx Express	Up to 2 days	
Saudi Arabia	Europe	All services	Service delay	FedEx Express and TNT	Up to 4 days	Until further
Algeria		All services	Service delay	FedEx Express and TNT	Up to 3 days	notice
Bangladesh		All services	Service delay	FedEx Express and TNT	1 day	
Egypt		All services	Service delay	FedEx Express and TNT	Up to 3 days	
Iraq		All services	Service delay	FedEx Express and TNT	Up to 5 days	
Jordan		All services	Service delay	FedEx Express and TNT	Up to 3 days	
Morocco		All services	Service delay	FedEx Express and TNT	1 day	
Pakistan (Sialkot/ Lahore)		All services	Service delay	FedEx Express and TNT	1 day	
Uzbekistan		All services	Service delay	FedEx Express and TNT	2 days	
Kazakhstan		All services	Service delay	FedEx Express and TNT	Country holiday	March 26 <sup>th</sup> , 2020
Kyrgyzstan		All services	Service delay	FedEx Express and TNT	Up to 4 days	Until further notice





### Service adjustments related to COVID-19 containment measures for shipments to MEISA

Destination	Origin	Affected service	Type of service impact	Operating Company	Additional transit time	Effective until
Jordan		International Economy	FedEx Express FedEx Express and TNT FedEx Express and TNT FedEx Express FedEx Express FedEx Express FedEx Express	TNT	2 days	Until further notice
Bahrain		TNT Economy Express		TNT	2 days	
Djibouti				FedEx Express	Up to 2 days	
Kazakhstan				FedEx Express	1 day	
Kuwait				FedEx Express and TNT	Up to 2 days	
Lebanon				FedEx Express and TNT	1 day	
Mauritania				FedEx Express	N/A	
Mauritius	Europe			FedEx Express	Up to 2 days	
Saudi Arabia					Up to 4 days	
Algeria		All services			Up to 3 days	
Egypt					Up to 3 days	
Iraq				FedEx Express and TNT	Up to 5 days	
Jordan					Up to 3 days	
Pakistan (Karachi)					1 day	
Kazakhstan					Country holiday	March 26 <sup>th</sup> , 2020
Kyrgyzstan					Up to 4 days	Until further notice
Uzbekistan					2 days	